

Vision

Leading Russian company in developing of new molecules and realization innovative solutions in health care; dynamically developing, highly effective high-yielding company basing on the partnership principles.

Values

High culture level

It is very important for us to keep high culture level in communication, health culture. We highly appreciate broad minded and creative employee.

Creativity and activity

We attract employee to the decision process, we hail initiative and courage, hunger to search and find novelty. Our main value is people creating intellectual assets and innovative products.

Competence and responsibility

We appreciate competent employee, their knowledge, experience, skills. It is very important that our employee can find solutions and solve tasks arising at a project realization.

Values

Growth of proficiency level and universalism

We respect proficiency, knowledge and skills. We hail and support the intention for learning, for professional growth. At the same time we want our employee to be universal specialists.

Team work, tutorship

We work as a team, support and help each other. The success of each is the success of the team. It is very important for us that Knowledge carriers give their knowledge to colleagues.

Success factors

- Understanding and support of mission, vision and values of the Company by all employees.
- Clear long-term strategy of the company development
- Full-blown innovation infrastructure of the Company
- Complete manpower policy

Indicators of pursuing the goals

- At least 2 new project per year
- At least 5 patents per year
- Company income - 200 000 per person per year
- Salary at European level for the industry
- 90% of employees are non smokers, at least 50% do regular physical exercises
- Fund for the support of creative ideas
- Refresher training for at least 20% of employee per year



MISSION

We care for health,
converting unique
ideas into innovative
products and
solutions